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Date:

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UPDATES ON NON-IMPLEMENTATION OF AGREEMENT MARKET PREMIUM

This update is a sequel to our earlier statement signed by the Vice President Dr. Frank Serebour on the 2nd May 2019, on the above subject. Subsequent to the aforementioned statement, several meetings were held with Stakeholders (Government Team, Ministry of Health, Ministry of Employment and Labour Relations, Controller and Accountant General Department) to resolve the matters arising. Consequently, the following changes are expected on the pay slips of members in the public sector for the month of May 2019:

1. There is an introduction of 'special premium allowance arrears' dating back to May 2013.
2. Four months of these arrears are expected to be paid representing MAY 2013, JUNE 2013, JULY 2013 AND AUGUST 2013. These will attract corresponding taxes
3. Members who were on the payroll at the above mentioned times should expect to receive these payments.
4. The expected amounts (before tax) will vary per grade and step on the particular grade:

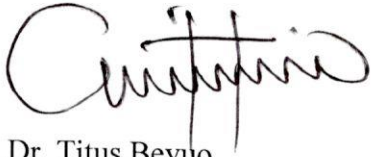
Grade	Range of Special premium allowance arrears per month based on step on pay grade (GHc)(May value will be x4)
Consultant	390.50 -410.75
Senior Specialist	358.93-383.97
Specialist	341.23-358.93
Deputy Chief Medical Officer	298.18-313.65
Chief Medical Officer	313.65-335.53
Principal Medical Officer	274.08-293.20
Senior Medical Officer	239.50-256.21
Medical Officer	227.69-239.50
Senior House Officer (Medical Officer)	176.82-189.15
House Officer (Medical Officer)	165.29-176.82

5. Generally 'retro net offset' is not expected to affect these arrears except for those who were wrongfully paid undeserving monies and it is being recovered by government. It may generally appear on payslip due to the Controller and Accountant General Department system configuration but may be of no significance.

In subsequent months of 2019, 2 months of arrears are expected to be paid.

We have set up a complaints desk at the National Secretariat and members who have major complaints can **call 0302-670510** and report their issues to Mrs. Rebecca Avorkpo-Takyi and the National Officers will work to address these.

Thank you for your patience and support as we continue to work to improve the lot of members.



Dr. Titus Beyuo
Assistant General Secretary